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1RUWKHUQ &ROOHJHXLWWR DR DR QW VDHGR WURVQPH QZR UNQ HZCYFK
HPSOR\HHV DQG VWXVGH QFWLZRION WRQFWKSHUR OXMK&RQ I3RLO
DQG 3URFHVV WDDVEHNL QHGV DV D IRXQGDWLVKQHI ER UNQ DQGLQ
OHDUQLQJ HQYLURQPM QYH UH)RDL QYKHS SXOISR VHHGR IF DWLRQDO
FRQIOLFW GRHV QRW FURHHWHVGR EP DWK WDFD GROLF\\$\$SH

32/,&<

1RUWKHUQ &ROOHJHD W/HOIQI EK WFKU DDDHLLVPG HYDVGXG QVWK UH
DQG GLJQLW\ DQG PHSKDFL WPRV KHUHS IRDQYGL YLRGX DDFWUHVKH
&RQIOLFW 5HVROQWHRQG HGRVLF \SILR YWG M RV KHH VRFSYRU WRQLOL
FRPSODLQWV TXLENOKRIDW UCHSDQGSORRDEGRVPP XGIDFSDWLRQ
XQGHUVWDQGLQJ EHVEZHWHZH HESORRERVH HQDDQGLQ WQIGLU PD
EHWZHHQ VWXGHQWV DQG HPSOR\HHV

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(PSOR\HHV RU VWXGSHQWLH QKRRQJUBHQH GUNF DWDRDQVHOG FRURORL
KDYH DFRPSODLQW WRBHUHQRRXWIDLW QYK ZR XJKK VGN FRWKHR
ZKHUH SRVVLEOH

(PSOR\HHV RU VWXGHVQWWWFDQFVHRIW DH DQRRAPKSHDQISHHGVERQ
GXULQJ WKH SURFHVVRIWGHVQXGVHQLW W DG YELVRL6W XPSHQRMHSHV D
RIWHQ DVVLVVQGHESUDHSGQWDWLYH

3HQDOW\ RU UHWDDQ LDFVSIORRQ HDJ BRUQWVWVGHVQVR QKRL EQLUHLVRO
PDNHV DFRPSODLQWLQRD SBQVQLFFLSDWVHVRDQMLR Q LLOOY QRW
WROHUDWHG DQV ZLROGLEHF LVSXELMDFU\ DFWLRQ

\$FRPSODLQW LQ ZQQVK FDDNRVSDDDQ QJDHPL WQVENIQIBZLVQH RUK
VXEPLWV DFRPSODEQVLIPLUR XVSXWYHQZILGQV LQYHWSKH SRRVOHU
FRXOG EH VXEMHFW WR GLVFLSOLQH

7KLV 3ROLF\ SURYHLG HDQ G PSWORG HQWV ZLW

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